

Inclusion Staff

Job Description

REPORTS TO: Summer Program Director
SUPERVISOR: Events/Inclusion Coordinator

WORK TIME:

- Two weekends of Pre-Camp Training (May 26, June 21-23)
- Nine weeks of full-time Program Preparation & Delivery (July 2-August 30)

GENERAL DESCRIPTION:

Our Inclusion Staff are responsible for supporting campers with a variety of exceptional needs to optimize enjoyment in our Day & Residential Camp Program. Inclusion Staff will assist Day/Residential Counsellors in encouraging adventure, increasing participation, and facilitating the development of new skills and interests for kids. Inclusion Staff are responsible for accommodating and modifying program plans to meet the physical, cognitive, and social needs of identified youth. This position requires passion for inclusion principles and a sound understanding of tools and strategies necessary for successful integration.

DUTIES & RESPONSIBILITIES:

1. Plan, modify, or adapt existing program plans within an assigned camper group.
2. Support participants in acquiring various outdoor skills (i.e. fire building, shelter building, orienteering, knot tying, archery).
3. Cooperate with other staff and assist in the organization and supervision of camp activities and special events such as Parents' Night and Camp-Wide activity.
4. Weekly submission of any supply request forms to the Program Coordinators.
5. Responsible for the safety and care of each camper assigned in his/her care at all times.
6. Write up and follow up on all Incident Reports required.
7. Obtain and share important camper information with necessary staff (e.g. potential behaviours, interests, effective strategies).
8. Responsible for ensuring hygiene needs are met when applicable (e.g. feeding, toileting).
9. Communicate with campers' loved ones to report successes and challenges regularly; complete Communication Logs as required.
10. Other duties as required.

QUALIFICATIONS:

1. Minimum 16 years of age.
2. Capable of adapting planning for children (aged 5-13 years) in a recreational setting.
3. Familiarity with effective inclusion strategies and tools (i.e. visual schedules, choice boards, First-Then boards).
4. Relevant education (e.g. Autism & Behavioural Sciences, Nursing, Social Work, PSW, DSW, etc.) considered an asset.
5. Ability to work with a variety of workstyles among young adults.
6. Clear understanding of a variety of exceptional needs (e.g. ADHD, ASD, ODD, FAS, Down Syndrome, Anxiety, etc.).
7. Current Standard First Aid & CPR (Level C) certificate.
8. Embodies personal beliefs in keeping with the Mission, Principles & Practices of Scouts Canada.
9. Strong communication skills with an interest in developing personal leadership abilities.
10. Values constructive feedback and opportunities for professional growth.
11. Completes Scouts Canada screening process including a clear Police Records Check, with Vulnerable Sector Check.
12. Willingness to complete all necessary training, including additional Pre-Camp Training if deemed necessary.
13. Willingness to work non-traditional hours.

If you think you will make a great addition to the team, please complete our [Online Application](#) by January 31, 2019. Scouts Canada, thanks you for taking the time to consider this position. Please understand that only individuals chosen for an interview will be contacted.

For more information about Scouts Canada visit our website at www.scouts.ca. For more information about Camp Samac Summer Programs, go to <http://wpc.scouts.ca/ca/camp-samac-summer-programs>.

