



It starts with Scouts.

Tout commence
avec les Scouts.

Scouts Canada
White Pine Council
Central Ontario Service Center
10 Kodiak Cres. Unit 120
Toronto, ON, M3G 3G5

Deputy Council Commissioner - Growth
White Pine Council

VOLUNTEER POSITION DESCRIPTION

Accountable To: Council Commissioner

Term: Appointed annually by the Council Commissioner.

The DCC Growth shall not serve more than three (3) one year renewable terms consecutively.

Time required: 12 to 18 hours per month (on average); potential of 2 - 3 weekends per year.

Scope of Position:

The mandate of the DCC Growth is to ensure that:

1. Seeks out and advises CLT on new group growth opportunities as well section and member opportunities in existing groups
2. Provides proactive advice, development and support to Area Commissioners and their teams in the relation to growth opportunities in their respective Areas
3. That a pool of coaches and mentors (ACCs) exists and can be called upon to support new groups
4. Establishes a close working relationship with ASM(S)
5. Conduct growth workshops for Group Committees and Area Teams

Responsibilities:

1. Apply the "Key 2" concept and collaborate with their equivalent colleague on the Council Youth Network where possible
2. Actively participate as a member of the Council Leadership Team
3. Provides regular in person support to Area volunteers enabling them to deliver on Scouts Canada's brand promise.
4. Liaises with Areas to provide accurate and timely two way communication with regard to Scouts Canada programs and policy.
5. Coaches, mentors and provides constructive feedback to Area Teams in conjunction with Area Commissioners and Area Support Managers (ASMs)
6. Provides workshop opportunities on new Scouter recruitment for Groups and Area Teams
7. Ensures group capacity is respected, encouraged and maintained
8. In conjunction with CED/ASMs designs and oversees processes and tools for growth opportunities and is accountable to the Council Commissioner and Council Leadership Team for reporting monthly visits and findings

9. Identifies service and support required from the Council/National levels, including the identification of systemic issues or low value added activities
10. Assists with Council wide communication directed to Area Commissioners, Group Committees and their teams
11. Identifies, proposes and provides active sponsorship for projects to enhance volunteer support within the Council.
12. Communicates on a regular and timely basis with the Council Commissioner and other Council stakeholders; reports all progress and difficulties encountered

Qualifications:

1. Excellent communication skills
2. Has proven ability to inspire confidence, team effort and leadership in others
3. A keen desire to help drive membership growth and retention
4. Demonstrated leadership, management, motivation, and decision making skills
5. Demonstrated commitment to customer-oriented service delivery
6. Effective interpersonal skills and an ability to motivate others
7. Extensive knowledge of Scouts Canada's volunteer development and training principles
8. Has a wide network of contacts both within and outside Scouts Canada
9. Extensive knowledge of current training approaches and methods
10. Upbeat and positive attitude that will encourage a climate favorable for growth and retention
11. Extensive knowledge of Scouts Canada's core youth programs and Mission
12. Demonstrated commitment to social inclusiveness
13. Knowledge of volunteer demographics and the challenges facing Scouts Canada's volunteers
14. Commit to undertake further personal development related to the role of Deputy Council Commissioner within one year
15. Registered as a member of Scouts Canada in good standing

To Apply for this Position:

Please email randie.jacobs@scouts.ca with a resume and a CV subject line "White Pine Council Deputy Council Commissioner - Growth Application" by June 23, 2017.